Inside FACTS

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The winners!
When the Caballeros Club holds its Annual Summer Picnic there are always lots of winners. These folks were no.1 in the sack races, tug-of-war and foot races.

The Tacoma FACTS

'the news you want - the news you need'

VOLUME 13 NO. 30 JULY 23, 1980 10¢ PER COPY

EEO "on the waterfront"

Port has history of abuses

Personnel Policy at The Port of Tacoma: Part II

by A.M. Tipps

"I found him to be a particularly competent and dilligent employee and one whom I could trust"...Mr. E.L. "Roy" Perry, Executive Director Port of Los Angeles.

Mr. Perry, a former Port of Tacoma commissioner, is quoted on April 22, 1980, eleven months after the Port's current administration filed charges of fiscal misuse against the object of his praise--Mr. Ree Hutchine. Mr Hutchine is the only Black ever employed by the Port of Tacoma, above the level of technician. Mr. Hutchine was the Port's Equal Employment Opportunity (EEO) officer from 1974-1979.

Currently, the Port of Tacoma employs no Black "administrators" or "professionals." As of February 1979, according to the Port's own employment profile, out of a total of 39 "professionals," one was Black (male), two were Asian (males) and one was Native American. Hispanics are not employed above the level of "skilled laborers" (one male).

No women or minorities have ever served the Port in a policy making position. This, to some observers, is the main reason for what they refer to as the "rampant cronyism," that resulted in the recent proposal that Port Commission president Robert G. Earley be appointed to a $50,000 per year staff position by port director Richard "Dale" Smith.

The position would insure that Earley, who has held a variety of relatively low paying but high influence state appointments and elective offices, would receive a greatly inflated pension in two years. Mr. Earley would replace Don Mossman, who hopes to be appointed assistant director of the Port of Los Angeles. This appointment would come, by the way, from Roy Perry, "the father of the modern Port of Tacoma," who is now port director in L.A.

Because of the subsequent uproar created by the proposed appointment, (Tacoma councilwoman Barbara Bischel termed it "unethical, while Port Commissioner Pat O'Malley called for the resignation of both Smith and Earley) commissioner Earley has recently reversed his stated interest in the job of assistant port director, and has retreated from the furor.

Thomas Dixon, spokesman for the Tacoma-Pierce County Black Collective and Executive Director of the Tacoma Urban League, was quick in his denunciation of Port personnel policies. He also called for Smith's and Earley's resignations.

Twelve years of complaints

According to Dixon, the Pierce County Black community has tried for over 12 years, without success, to motivate the Port to implement an effective affirmative action employment program. Mr. Dixon takes issue with the Port's "hire from within" defense of its EEO record. "They only hire from within when it suits their own purposes. Smith himself was recruited from the University of Puget Sound. Mossman is from Washington D.C. I'd call that pretty 'selective' open recruiting."

A report of the May 11, 12, 1979, open meeting of the Washington advisory committee to the U.S. Commission on Civil Rights, begins "The volume and nature of complaints concerning the Port of Tacoma depict a serious breech of faith in so far as equal opportunity is concerned." It goes on to state " If one looks at the years 1973-1979, clearly there is a pattern of consistent unfair practice by the Port of Tacoma with respect to individuals employed with or seeking employment with the Port of Tacoma." The report cites studies conducted, as early as 1974, by the Tacoma Human Relations Commission, that found "In the area of personnel management, problems were identified relating to recruitment, selection, and compensation." The federally funded Economic Development Administration (EDA), from whom the Port has secured over eight million dollars in construction grants, has also found that "The Port of Tacoma is not in compliance with EDA equal employment opportunity regulations under Title 7 of the 1964 Civil Rights Act," as of August, 1978.

In closing, the U.S. Commission on Civil Rights states "numerous individual and institutional complaints filed between 1969 and 1979 have gone unresolved. Today we see that complaints are still being generated by Port of Tacoma activities. The Port of Tacoma's response to these complaints has been typified by callous behavior and a cavalier attitude on the part of Port of Tacoma officials."

Port response termed callous

Reaction to these complaints by Port officials has been almost always negative. Director Smith, in 1978, flatly refused to "develop a career system to increase promotional opportunities for females and minorities, by including identification and counseling of those employees with advancement potential and desires," as requested by the EDA.

In December, 1977, in a letter to attorney Frank Burgess, then president of the Tacoma NAACP, Mr. Smith commented that "I do not consider the NAACP to be(sic) a regulatory agency, nor an investigative body, nor one officially engaged in surveillance of some kind." The NAACP was, at that time, attempting to review the EEO programs of various public employers.

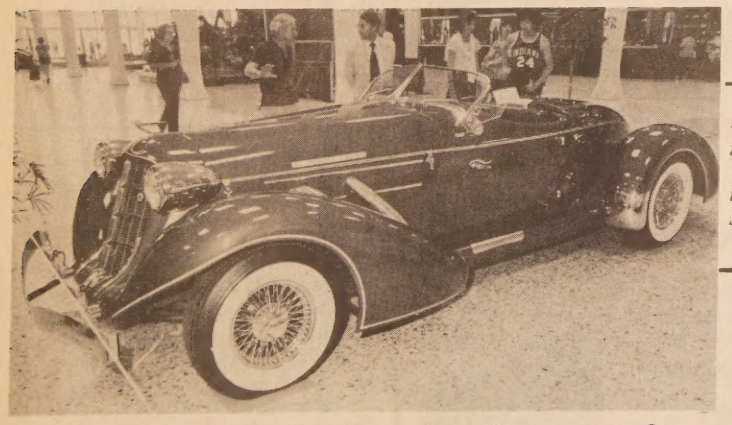
In April, 1979, one Port official is quoted by the U.S. Commission on Civil Rights as saying to Thomas Dixon and Harold Bond, "When the Sonics field the team...we never complain about Sikma being the only starting White player, do we?"

Latest findings

On July 29, 1980 at 10:00 a.m. in the City Council Chambers, third floor of the County-City Building, Tacoma, the Washington Advisory Committee to the U.S. Commission on Civil Rights will hold a press conference to

con't on p.4

A car is a car, is a car



An Auburn Replica graces the floor of the Tacoma Mall at the recent Antique Car Show.

Labor meeting in Yakima

The United States Department of Labor will hold an open meeting in Yakima on Monday July 28 to explain its enforcement programs, listen to the concerns of agricultural labor and growers, and answer questions about services and programs administered by the Employment Standards Administration, Employment and Training Administration and Occupational Safety and Health Administration.

The announcement was made today on behalf of three Labor Department agencies by Joe C. Garcia who will chair the meeting. He directs the programs of the Employment Standards Administration in the Northwest and coordinates a new inter agency agricultural labor committee.

Garcia announced that the meeting site is West Valley Junior High School, 7405 Zier Road and the meeting will last from 7 p.m. to 10 p.m. "Our presentations will be brief and bilingual," Garcia promised. "We want to spend as much time as possible listening to the ideas of the participants, and answering as many of their questions as time permits. We will make a transcript of the meeting, so that we will have an accurate record of the problems being faced by the farmworkers and the growers. We will be especially interested in their experiences following the volcanic ashfall. But the agenda isn't limited to the present emergency."

Individual invitations have already been sent to about 500 organizations and individuals who are registered with the Department or who have an interest in agriculture. The meeting planners have asked persons who wish to make formal presentations to notify them in advance so that time can be set aside. If possible, Garcia stressed, written statements should be submitted to expedite the meetings.

"The focus of the Yakima meeting, an August meeting in Sunnyside, and two others in Idaho and Oregon, will be on our enforcement programs," Garcia said. "We are concentrating on three major enforcement efforts this year. They are: contractor registration, minimum wage payments, and housing. We are also concerned with safety in the fields, where Washington State enforces standards under the auspices of the Labor Department'

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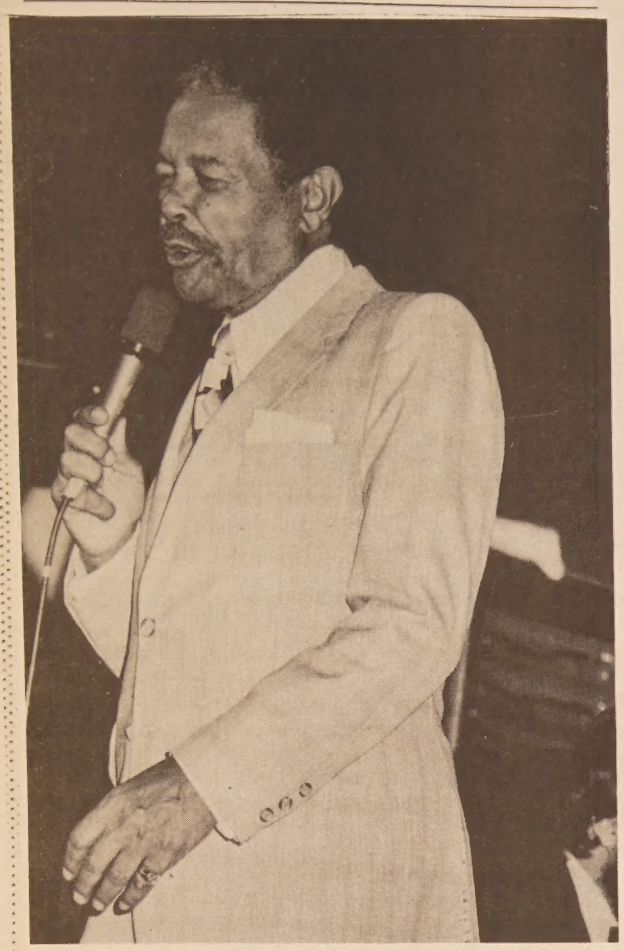
V. Edwards'

Journal



Ms. Sarah Vaughn and Mr. Billy Eckstine were in concert recently at **The Place** in Burien. They were, in a word, superb. To a packed house, they played and crooned and scatted and finally sang, for over two hours.

The appreciative audience of jazz lovers gave them standing ovations after almost every tune. Keteruh and Robert Morris of Tacoma were seen having a terrific time with daughter and son-in-law, Lillian and Michael Springer.

Dining for dollars

con't from p.3

when possible, meal planning, and mental and physical preparaton before/during shopping.
Don't go shopping when hungry or without a shopping list.

Saving and Eating Out

Take five, telephone your local eatery and find out if there are specials (inflation fighers) that are economical and tempt your taste buds. This week I attempted to contact some of our more popular restaurants and share their specials. Many managers were irate at the idea of 'specials,' which, to them, implied 'cheap' therefore, poor/bad business. Also, some of the chain restaurants would not give me permission to publicize their specials because of advertising rules.

Persistent exploration of our city's restaurants; however, revealed two basic inflation fighting strategies. These are (1)daily/weekly specials, and (2)all you can eat or buffet style dining.

Daily specials are reported at The Soul Food restaurant, located in Tillicum, Daily specials are noted both for breakfast and dinner meals. Alfie's Salmon House and Shakey's Pizza have all-you-can-eat specials. Pizza Haven offers an all-you-can-eat pizza smorgasbord. The Salmon House offers Monday and Tuesday dinner specials and Shakey's offers luncheon specials.
Make phone calls before choosing a restaurant and check your newspapers for discounts/specials. Coupons are usually available for fast food restaurants.

Question of the Week

How are you and your family combating the high cost of food shopping, dining out or eating at home.?

Mrs. Burnetta Baines-Homemaker:

"In that I usually cook for 5-10 people each meal, I have learned to be an economical shopper. I watch for seasonal buys, I am one of the coupon users/traders, and my family doesn't eat out more than once a week--and then it's a special at a local restaurant" (all you can eat/buffet style).

Mrs. Baines added the following shopping tip: Remember--"you are what you eat."

Ms. Bonnie Pinckney-Coordinator of Volunteers/Parent Involvement Specialist for Tacoma Public Schools:

"The summer break provides an opportunity to shop wisely, (spending time looking at/for sales) stocking up on good buys. As a summer treat I check the newspapers for discount coupons which enable me to treat my family to dinner-out once a week." Ms. Pinckney allows her teenagers to experiment with new dishes once a week. She provides help and encouragement. **Derrick Pinckney-an eleventh grader at Stadium High:** "During the summer months I enjoy recreational activities and tend to eat less, which is economical; but, I try to help mom (Ms. Pinckney) by preparing the weekly grocery list and by clipping coupons and refund vouchers from the weekly papers."

With thanks

To ministers, friends:
I want to thank all of you for your prayers, visits, flowers, cards, and donations. God bless all of you.

Mrs. Hallie Brooks Russell

The Tacoma Facts welcomes news items and/or advertisements about your church, club or organization. Please submit items by Friday, 5:00 p.m.; advertisements by monday 10:00 a.m.

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This Week in Black History

Compiled by: Ronald M. Wilson

July 23rd - Congress ratifies the 14th amendent, granting citizenship to Blacks in 1868.

July 24th - Slavery ended in the U.S. ??? 1868.
- Samuel Seawall of Massachusetts published "The Selling of Joseph," the first anti-slavery tract in the colonies, 1700.
- Black poetess Margaret Walker won the Yale University Younger Poets Award for her collection of poetry entitled *My People,* 1942.

July 25th - In 1818, the "Mississippi Code" was passed which stated that under no circumstances could slaves be taught to read or write. This led to many other states passing similar codes.
- Charles Gordon's play "No place to be Somebody" won the Pulitzer Prize for drama in 1970. This was the first time a Black playwrite was so honored.

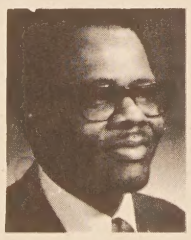
July 26th - The first school integration suit was filed in Boston in 1849 by Benjamin Roberts on behalf of his daughter, in Sarah C. Roberts vs. the City of Boston.

July 27th - Henry McNeal Turner was the first Black chaplain in the U.S. Army. He was commissioned by President Lincoln in 1863.
- In 1894, Black inventor G.W. Murray received a patent for a cotton chopper.

July 28th - "Les Artisans" was a group of free Black mechanics of New Orleans, organized in 1834.
- On this day in 1917, 10,000 Blacks marched in a silent protest parade down New York's 5th Avenue to protest the numerous lynchings of that period.

July 29th - Famed author, Alexander Dumas, a Black Frenchman, was born in 1824.
- In 1940, Horace Pippin, self-taught Black artist, held his first one-man show.
- Two Black athletes win Wimbeldon tennis titles; Althea Gibson in 1957 and Arthur Ashe in 1975.

COME TO CHURCH SERVICES



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Morning Worship.....11:00 A.M.
Baptist Training Union.....6:00 P.M.
Evening Services.....7:00 P.M.
Midweek Prayer Meeting & Bible Study.....8:00 P.M.
Office 272-4949; Home 572-6299
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Rev. & Mrs. M.C. Connally, Jr.

Virginia Taylor's Outside Looking In

by A.M. Tipps

V.T. was away in "El Lay" on various missions and she asked if I would contribute a few short lines in her stead. Delighted, of course. Here goes...

Tacoma Community Development has 470,000 EDA dollars to lend at low interest rates to qualified applicants in the Central Business District. Reads like there are a lot of strings attached; however, with the Dome going in somewhere down there, someone's got their eyes on this pile of cheap money. For more information, call Community Development, 593-4960.

"White people have to have White heroes. I myself can't quite equate (sic) to Black heroes. I'll be truthful...I need White people--it's in me." **Ted Stepien,** the purveyor fo that pearl, is the newest owner of the **Cleveland Cavaliers.** NBA player rosters are currently about 70 percent Black. Attendence has never been higher. Nuff said.

According to the latest from **Doug Remington** at MDC, Hispanics and Native Americans will receive "special focus and assistance. What about Blacks? Lest we forget, we did not ask to come here. No famine or drought drove us from our homeland "yearning to be free." Racism continues to impede our economic progress, even as our tax dollars support institutions that contribute to some of these impediments. But, you know that. Does MDC?

National Black Women's Week; July 27 - August 1. **National Association of Colored Women's Clubs, Inc.,** is having their convention in Washington D.C.. **Clara Cox** will attend.

The Department of Appointments---Beverly Freeman, of Seattle, to the Washington State Hospital Commission. A member of the Black Bankers Association, Ms. Freeman is vice president and Commercial Lending Officer for Pacific National Bank. She sits on the Boards of Puget Sound Big Sisters, Totem Girl Scout Council, and Municipal League of Seattle.

Ms Freeman is a former member and chairperson of the State Board of Health. Assistant City Manager, **Jim Walton,** has been elected to the TCC Foundation Board of Directors as foundation treasurer. Jim also serves on MDC board and the Tacoma, Pierce County Black Collective.

The following was brought to my attention by **Margaret Augustine.** Ms. Augustine is a 27 year old Trinidadian who now lives in Tacoma with her two daughters. In her spare time, Ms Augustine writes poetry...including:

Hope

Is my identity established by my work, clothes, relationships, place I live, etc.? If so, I can change nothing of myself. or is there an intrinsic, identifying feeling I have ;that is expressed through my work, clothes, relationships and place I live? If this is true, I can change everything of myself.

Untitled

"The best kind of feeling good is feeling good for no special reason at all. This kind lasts the longest."

Gil Scott-Heron packed The Place a couple of days ago. If he hadn't told me this was the last stop on a 4 month road tour, I'd never have known. The show was as fresh and exciting as I've ever seen him. The Midnight Band has got to be one of the best in the business. The one with the harmonica has a magic mouth. Gil Scott's encore rendition of his "Johannesburg" had the rafters rockin', though very political, this is one artist who manages to successfully mesh his viewpoints with his considerable artistic talents.

Recession summer: Dining for dollars

by Ophelia Taylor

Enjoy your summer and stay slim and healthy. Dine sensibly, economically, and deliciously. You don't have to let some necessary penny pinching stand between you and summer's groaning board of goodies. Herewith are just a few economical ways of shopping for summer foods, dining out, and cooking in. Here also, are a few Tacomans who would like to share their ideas about saving money and eating well.

Shop and Save

Even as your available cash remains depressingly constant, food prices have increased, on the average, 3.2% annually.

At your meat counter, good buys for the summer should include chicken (broilers & fryers), turkey, (turkey parts especially) and fresh fish. If you are a vegetarian, this is definitely your season. Special savings are usually noted when there is an abundant supply of potatoes, onions, lettuce, snapbeans, cabbage, tomatoes, and all local vegetables (cucumbers). Fruits designated as summer specials are berries, cherries, cantaloups, lemons, peaches, limes, plums, apricots, and--almost forgot--sweet, sweet ripe watermelon.

Because inflation appears to be a perennial monster that attacks all the time, seasonal shopping is one way of combating high food costs all year long. Another way is just plain bargain hunting. Smart shopping techniques include: comparative shopping, coupon trading/using, bulk buying

con't on p.2

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Fri. July 25 - Sun. July 27
Flora Purim, Airto, and Upepo

. July 28
John Kay and Steppenwolf

Thurs. July 31 - Sat. Aug. 2
Blood Sweat & Tears featuring David Clayton Thomas

Sunday August 3
Flash Cadillac

Fri. Aug. 8
Elvin Bishop

Thurs. Aug. 21-Fri. Aug. 22
Albert King

Tues., Aug.26, Wed. Aug. 27
The 5th Dimension

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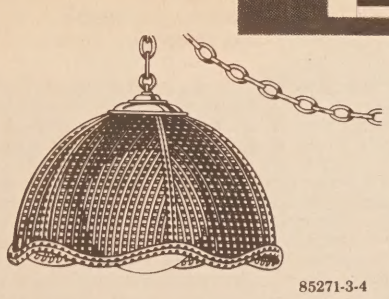

85271-3-4

$15 off cane-look swag lamp
Simulated cane swag comes in white, natural or walnut colors. With 8-in. opal-glass globe and ceiling hooks.
Reg. $34.99
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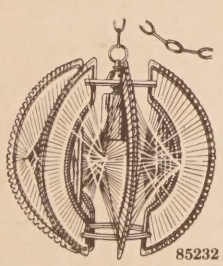
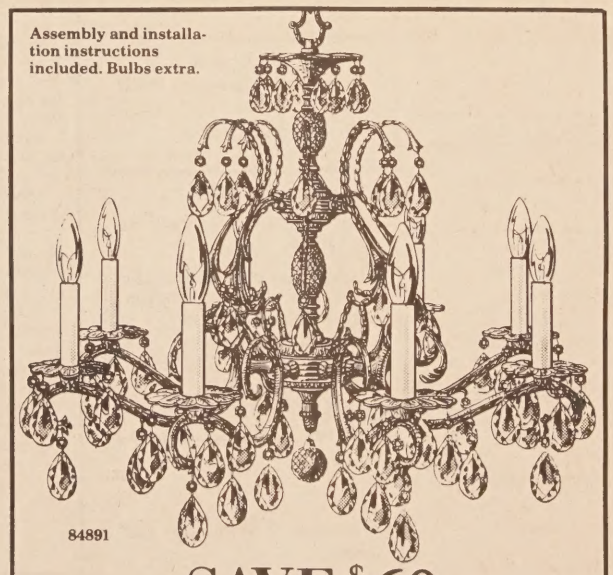


85232

$15 off nylon filament swag
Reg. $34.99 19.99
Dramatic! 7 smoked Lucite panels strung with nylon filament.

Coach-style 16-in. outdoor wall light
Reg. $24.99 $16.99
1-light fixture has black textured housing, acrylic panels. Bulb extra.



84891

SAVE $60
on 8-light crystal-glass chandelier with bronze trim
Set a room glowing with this crystal glass chandelier with gold-color bronze arms and column. Has 80 shimmering prisms to send light dancing.
Regular $159.99
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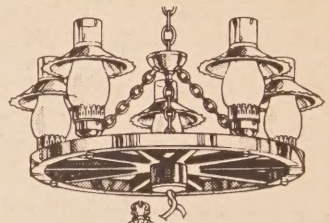
Assembly and installation instructions included. Bulbs extra.



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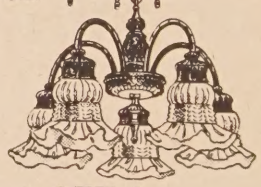


84021

$20 to $30 OFF these stylish chandeliers
Reg. $79.99 to $89.99 59.99 each
Choose 5-light transitional style with downlight; 5-light wagon-wheel with frosted chimneys or Victorian-look 5-light tulip-glass fixture. Bulbs extra.
Ask about Sears credit plans

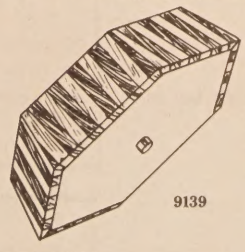
Sale prices in effect until (date)

88614

$10 off smoke glass ceiling fixture
Reg. $24.99 19.99
Makes a welcoming statement in your entry way. Bulbs extra.

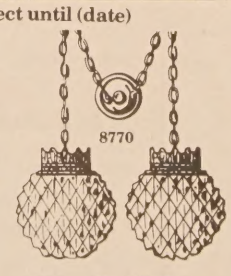
8701-2

$4 or $5 off bullet wall bracket
Reg. $16.99 12.99
Rosewood-look insert; aluminum reflector.
2-light style .19.99



9139

$10 off fluorescent ceiling light
Reg. $59.99 $49.99
Butcher-block look plastic laminate, with 2 circline fluorescent tubes.

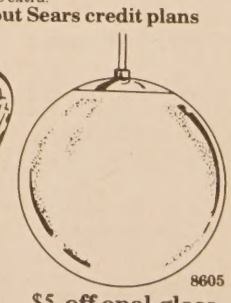


8770

$10 off 2-light swag wall fixture
Reg. $29.99 19.99
Faceted glass globes add sparkle to any setting. Brass-look metal trim.

8804

$7 off bent glass ceiling fixture
Reg. $17.99 10.99
Handsome 4-light fixture has shiny brass finish trim, clear glass column.



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Piggly Wiggly
40th & Portland Ave.

Safeway Stores
84th & Pacific
56th & Park
38th & M
35th & McKinley
19th & Mildred
Highland Hill
12th & M

7 - Eleven Store
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Tomboy Mkt.
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1814 So. K Street, Tacoma
627-4952
Records & Tapes

PERSONAL CARE

Deb's Hair Repair
1901 So. K Street
Suite C.
627-0044

Bobbie's Beauty Salon
9717 Washington Blvd SW
Tacoma, Ph. 584-9988

Henderson's Barber Shop
1421 So. 23rd St.
627-9707

Henderson's Beauty Shop
Mildred Horn Hair Stylist
1421 So. 23rd St.
272-6501 or MA 7-9707
Call For an appointment

K Street Beauty Salon
2121 S. K St.
272-0990
Specializing in Lustra Curl & California Curl

Sixth Avenue Styling Salon
Ms. Jean Richardson
2409 6th Ave.
627-1139

Tillicum Beauty Salon
8107 Thorne S.W.
588-4212
Hair-Weaving

Gabrielle's Beauty Salon
2151 South K
272-5671
(behind Wood's Haircare)

PHARMACY

Savon Drugs
1821 South K Street
Tacoma, Wa, 98405
383-1765

REALTORS

Robert H. Johnson Realty Inc.
1905 South K Street
Tacoma
572-4744

RESTAURANTS

Eat-N-Joy Cafe
614 So. K Street, Tacoma
272-4543

Otis Cafe
7045 Pacific Avenue
Tacoma, 98404
Phone: 472-6610
Tue.-Sat. 6:30 A.M.-4:00 P.M.

Emerson's Bar-B-Que House
7415 Custer Rd, Tacoma
474-3550

Howell's Cafe
1902 Tacoma Ave. So., Tacoma
627-0509

The Soul Food
Cocktail Lounge & Restaurant
8202 Orchard St. S.W.
Tillicum
582-9750

R & R Fast Foods
1703 So. K St.
Mon.- Fri. 10 a.m.- 6 p.m.
Sat.- Sun. 1:30 a.m. - until

VALET

Brown Cleaners
1115 S. Sprague
Tacoma
272-4103

VARIETY

Hi-Gloss Photo Service
1018 So. K Street, Tacoma
627-4475

Hilltop Daycare Center
1407 So.I Street, Tacoma
627-7554

Harold Meyers
11th & K Street

K Street Value Store
1118 So. K Street

Minority Contractors Association
1036 So. Sprague, Tacoma
383-5053

The Second Closet
The Junior League Thrift Shop
945 Broadway (Mall)
Mon-Sat 10:00 a.m.-5:00 p.m.

2nd Time Around
608½ So. K Street, Tacoma
627-6201
Consignment shop, family apparel
Tues-Thurs: 10:00 a.m. - 5:00 p.m.
Sat: 10:00 a.m. - 4:00 p.m.

Community Services

PUBLIC

Afro-American Cultural Center
25th & Tacoma

E.B. Wilson Senior Residence
12th & M

Eastside Community Center
44th & Portland Ave.

Medical Arts Building
Human Relations
Community Development
740 St. Helens

Public Service Building
Job Service
D.S.H.S.
13th & Tacoma Ave So.

Mental Health Center
12th & K St.

Tacoma Housing Authority
1728 E. 44th St.

Tacoma Public Library
Main Branch
11th & Tacoma Ave So.

Tacoma Urban League
2550 S. Yakima
383-2006

EDUCATIONAL

Fort Steilacoom Community College
9401 Farwest Dr. SW

L.H. Bates Voc. Tech.
11th & Yakima

Tacoma Community College
12th & Mildred

HEALTH

St Joseph's Hospital
17th & So. I Street

RELIGIOUS

Eastside Baptist Church
44th & Portland

St John's Baptist Church
20th & J Street

Shiloh Baptist Church
15th & I St.

New Jerusalem COGIC
1623 So.11th St.

The Tacoma Facts is also available at the following sidewalk stands:

12th & K
13th & Commerce
County-City Bldg.

Military Services

FORT LEWIS

Enlistedmen's Club
Post Office
NCO Club
Commissary

MCCHORD AFB

NCO Club
Commissary
Post Office
Enlistedmen's Club

MADIGAN HOSPITAL

Lounge across from Post Office & Snack Bar

Classified FACTS

Your deadline for placing advertisements in The Tacoma Facts, Pierce County's oldest and largest multi-cultural newspaper, is Monday at 10:00 a.m.,
We can provide full typesetting and graphic services.
Please call:627-5597 for more information.

NOTICE TO CONTRACTORS
STATE OF WASHINGTON,
DEPARTMENT OF TRANSPORTATION
DISTRICT NO. 3
P.O. Box 9327
Olympia, Washington 98504
July 16, 1980

Sealed bids will be received by the State of Washington, Department of Transportation, at District No. 3 Tumwater, Washington on Thursday July 31, 1980, until 3:00 p.m. and will then and there be opened and publicly read for the construction of the improvement listed below. This is a District Three Contract.

Performance and bid bonds are not required on this project so that small businesses and minority contractors may compete; however, all interested firms are encouraged to submit bids.

Special prequalification will be required for those bidders not currently prequalified under the Department's standard prequalification procedures.

Plans, contract provisions and special prequalification forms may be obtained from the District 3 Office upon written request to the above address, or telephone (206) 754-1601. The plan fee for this project is $4.00 per copy, made payable to the State Treasurer, Department of Transportation.

A copy of the plans and contract provisions may be inspected in the Grays Harbor County Engineer's office, the chapter offices of the Associated General Contractors of America in Seattle, Portland and Tacoma, and the offices of the Minority Contractor Associations in Tacoma, Pasco, Portland and Seattle.

The improvement for which the bids will be received follows:
SR 101, Artic Vicinity, Jacking Steel Culvert Pipe. This project involves furnishing and jacking 120 L.F. of 48-inch diameter steel culvert pipe under existing roadway and other items.
(Estimate Range: $7,500 to $50,000)

A.R. MORRELL, P.E.
District Administrator

INVITATION FOR BIDS

Bids are being received for rehabilitation work in the Neighborhood Preservation Program. For additional information see the Tacoma Daily Index July 17, 1980 or contact the Community Development Department, 740 St. Helens, Tacoma, Wash. 98402, Phone 593-4660. Bid opening July 29, 1980.

NOTICE TO CONTRACTORS
STATE OF WASHINGTON,
DEPARTMENT OF TRANSPORTATION
DISTRICT NO. 3
P.O. Box 9327
Olympia, Washington 98504
July 23, 1980

Sealed bids will be received by the State of Washington, Department of Transportation, at District No. 3 Tumwater, Washington on Thursday August 7, 1980, until 3:00 p.m. and will then and there be opened and publicly read for the construction of the improvement listed below. This is a District Three Contract.

Performance and bid bonds are not required on this project so that small businesses and minority contractors may compete; however, all interested firms are encouraged to submit bids.

Special prequalification will be required for those bidders not currently prequalified under the Department's standard prequalification procedures.

Plans, contract provisions and special prequalification forms may be obtained from the District 3 Office upon written request to the above address, or telephone (206) 754-1601. The plan fee for this project is $4.00 per copy, made payable to the State Treasurer, Department of Transportation.

A copy of the plans and contract provisions may be inspected in the Jefferson County Engineer's office, the chapter offices of the Associated General Contractors of America in Seattle, Portland and Tacoma, and the offices of the Minority Contractor Associations in Tacoma, Pasco, Portland and Seattle.

The improvement for which the bids will be received follows:
SR 101, HOH RIVER BRIDGE VICINITY - TRUCK LANE REPAIR, MP 177.00 to MP 177.34. This project involves approximately 360 s.y. asphalt concrete pavement removal, 450 c.y. quarry spalls, 1,690 c.y. gravel base, 125 c.y. top course, 175 ton asphalt concrete pavement, 1,800 l.f. paint striping, and other items.
(Estimate Range: $7,500 to $50,000)

A.R. MORRELL, P.E.
District Administrator

Help Wanted

COOPERATIVE EDUCATION PROGRAM SPECIALIST

Opportunity to work with students, faculty and employers. Involves program and clerical duties. 220-day exempt position. Salary Range: $9,700 - $10,800. Deadline for applying: August 8, 1980. Contact Personnel Office, Tacoma Community College, 756-5044. EOE

The Tacoma Facts is published weekly by F.A.M.E. (Forty Acres and a Mule Enterprises), Inc.

Publisher.....Ted Sims
Senior Editor.....Anna Perez
Society Editor.....Vertist Edwards
Contributing Editor.....Virginia Taylor,

Please address all inquiries to:
The Tacoma Facts (206) 627-5597
1036 So. Sprague 98405

JOB SERVICE

DIAL-A-JOB-All jobs listd on 24 hr/line Call: 593-2682.
all service is free

CASEWORKER-MA Degree - 6 mos exp - gerontology exp.
up to 19,567/yr

PHYSICAL ED INSTRUCTOR-No exp req - BA Degree in PE - teach & advise.
11,000/yr

ACCOUNTANT-2 yrs exp - BA Deg in accntng or equiv wrk exp.
1,580/mo

REGISTERED NURSE-Current WA St Lic - Hvy lftng - intensive care.
7.50r

RECREATION MANAGER-2 yrs exp - BA Deg in PE - MA knwldg of athletics.
12,936/yr

PROGRAMMER ANALYST- 2 yrs exp - know progrmng lnguage - acc-ntng exp desired.
1,200/mo

MECHANICAL ENGINEER-Mech Eng Degree - stress analyzg bkgrnd.
20,000/yr

TELLER-1 yr exp - opr 10-key - Lt typg.
675/mo

MEDICAL RECORDS CLERK-Prt tm pos - 2 yrs exp - own trnsp.
4.50/hr

TELEPHONE SOLICITOR-Temp wrk thru Oct - pleasant voice, manner.
4.10/hr

SALES CLERK-6 mos recnt exp - opr frk lft. Hvy lftng.
up to 3.65/hr

DRY CLEANER & PRESSER-1 yr exp - orp mcnry & presser - part time.
4.50/hr.

TRUCK MECHANIC-3 yrs hydrlc lft trk mech exp. Rebuild engines.
7.00/hr

PRINTER-1 yr exp - Homada Star 500 exp.
up to 900/mo

POLISHER-5 yrs exp - opr mchnry.
10.00/hr

MECHANIC-1 yr exp - oper gas & diesel equip. Val WSDL, gd drvg rcrd.
5.00/hr

ELECTRICIAN-2 yrs exp, WA St Lic - Own hnd tools - Resdnt License.
8.00/hr

SEWING MACHINE OPERATOR-1 yr exp as drapery sewer & tabler
3.30/hr

Port of Tacoma needs

Two temporary relief refrigeration operating engineerrs to maintain, operate and overhaul large ammonia low speed compressor and electric lift truck recharging equipment. Must have experience with large ammonia refrigeration plant, and be able to operate gas fired boiler. Knowledge of refrigeration electrical systems and controls required. Must successfully complete pre-employment physical and have valild Washintton State driver's license.
Posting closes July 30, 1980. Personnel offices closed Thursday.
Applications must be presented to Personnel office, 1118 Port of Tacoma Road P.O. Box 1837, Tacoma, Wa. 98401.
We are an equal opportunity employer.
Women and minorities are encouraged to apply.

Port

con't from p.1

release its report, "Equal Employment Opportunity in Tacoma Area Local Government."

The report is the culmination of a year-long study of the governments of the City of Tacoma, Pierce County, and the Port of Tacoma with respect to their employment of minorities, women, and the handicapped. It contains the findings of the Committee and its recommendations to local government officials, the Washington State Legislature, and several federal agencies.